

## IntraHealth's HRH Commitment

IntraHealth International has a long-standing organizational commitment to ensure that all seven billion members of the world's population have access to health workers who are **present, ready, connected, and safe**. On the occasion of the Third Global Forum on Human Resources for Health (HRH), we join the movement of countries and entities from around the world in making a commitment to the global health workforce.

IntraHealth commits to engaging with the global community of health workers, governments, leaders, advocates, donors, civil society, and HRH professionals to accelerate the application of existing and emerging solutions to health workforce challenges. We also commit to promoting and advocating for workplaces that ensure the safety and well-being of health workers. IntraHealth will follow a three-pronged pathway to fulfill our commitment.

### 1. Country leadership

We will facilitate a robust and active—including virtual—network of national HRH senior leaders. We will support these global leaders with real-time technical support, training, and leadership development, and will foster good governance, capacity-building, and South-to-South cooperation and innovation.

We will monitor progress annually on the following indicators: number of leaders by gender, type of leaders, and countries; effectiveness of the network (index to be defined).

***TARGET:** 1,000 leaders engaged by 2020; engagement index to be defined and applied beginning in 2014*

### 2. Knowledge on the pathways to health outcomes

We will work with the wider community to generate evidence around the impact of HRH interventions designed to increase availability, access, acceptability, quality, equitable coverage, and use of health services. We will further develop our organizational research agenda and seek partnerships with national and regional stakeholders and research firms to expand this knowledge and promote its use for improved service delivery.

We will monitor progress on the following indicators: number of studies advancing HRH knowledge; number of policies formulated from new HRH knowledge.

***TARGET:** 100 studies published by 2020; policy analysis methodology to be developed and applied beginning in 2014*

### 3. Health workers

In 2013 IntraHealth reached more than 178,000 health workers with training, enhanced supervision, better remuneration, and more positive working conditions. We commit to increasing the number of health workers reached to 475,000 (assuming at least similar levels of business as current fiscal year) by 2020.

***TARGET:** 475,000 by 2020*

Indicators	Data sources
<p><b>Country leadership</b></p> <ul style="list-style-type: none"> <li>• Number of leaders by gender</li> <li>• Number of leaders by type</li> <li>• Effectiveness index</li> </ul>	<ul style="list-style-type: none"> <li>• Active contacts list</li> <li>• Active contacts list</li> <li>• (Methodology and data sources in development)</li> </ul>
<p><b>Knowledge on the pathways to improve service delivery and health outcomes</b></p> <ul style="list-style-type: none"> <li>• Number of research studies publishing data</li> <li>• Number of policies formulated from new HRH knowledge</li> </ul>	<ul style="list-style-type: none"> <li>• HRH Global Resource Center (criteria for inclusion in development)</li> <li>• (Review of best data sources (methodology in development)</li> </ul>
<p><b>Health workers</b></p> <ul style="list-style-type: none"> <li>• Health workers reached (direct)</li> <li>• Health workers reached (indirect)</li> </ul>	<ul style="list-style-type: none"> <li>• Quarterly project reports (count)</li> <li>• Quarterly project reports on systems interventions (formula to calculate in development)</li> </ul>