

IntraHealth
INTERNATIONAL
Because Health Workers Save Lives.



UGANDA

IntraHealth collaborates with Uganda's government, national health associations, and health training institutions to strengthen the country's health workforce and improve health services. Together we develop and implement national- and district-level strategies and approaches that increase the number of health workers, maximize their performance, and optimize health service delivery to reach the people most in need. Our programs:

- Help health training institutions graduate more students and better prepare them for careers in health care.
- Use the power of data to advocate for greater funding for Uganda's health sector. In 2013, we helped the government finance, plan, recruit, and deploy 7,200+ new health workers. And together we increased the number of filled positions in the health sector from 53% in 2009 to 74% in 2018.
- Support integrated service delivery at all levels of the health system in Eastern Uganda and other regions.
- Provide high-quality services such as HIV/AIDS, malaria, family planning, and more for communities in need.
- Develop and implement digital health solutions, including [iHRIS](#), IntraHealth's open source data management software for the health workforce.

Regional Health Integration to Enhance Services in Eastern Uganda (USAID RHITES-E) (2017–2023)

[RHITES-E](#) works with the government of Uganda to expand access to high-quality health services in 184 health facilities across Eastern Uganda and Karamoja. We aim to reach 7.3 million people with services for HIV/AIDS; malaria; tuberculosis (TB); nutrition; maternal, newborn, and child health (MNCH); family planning, and more. This program:

- Trains youth champions to communicate information to their peers.
- Provides **ongoing onsite mentorship** to health workers.
- Reduces maternal and perinatal mortality by scaling up and optimizing Uganda's national **quality improvement (QI)** guidelines at 190 health facilities.
- Trains district-based MNCH QI coaches and mentors 800+ staff on **high-impact MNCH practices**.
- Works with the network of laboratories responsible for detecting and monitoring HIV, TB, and other lab-identified pathogens to train 1,450 laboratory workers on **biosafety and biosecurity**.



Upped staffing levels in Ugandan health facilities to 74%, using the power of data



\$20 million increase in funding for human resources for health



90% viral load suppression among our HIV clients

- Transitions HIV care and treatment activities to local organizations (ANECCA and Baylor) while providing technical assistance to continue those activities.
- Key results in 2021:
 - » **46,000+ clients** were on antiretroviral treatment
 - » **531,676 HIV tests and results** were provided
 - » Of the 7,400+ positive test results, over **90% were linked to care**, with 6,763 starting antiretroviral treatment
 - » There was **90% viral load suppression** among HIV clients.

Scale-Up and Capacity Building in Behavioral Science to Improve the Uptake of Family Planning and Reproductive Health Services (SupCap) (2018–2022)

[SupCap](#), in partnership with ideas42, uses a behavioral science intervention to improve postpartum contraceptive uptake in eastern Uganda. This program:

- Engages male partners of postpartum women, village health teams, and health workers through an **interactive educational game** and planning and referral cards, which teach players about the benefits of family planning.
- Contributes to **56.1% increase of postpartum family planning uptake** across 13 health facilities.
- Key result: Of individuals who brought a planning and referral card to the health facility, **89.3% received a family planning method**.

District Health System Strengthening on RMNCAH, HIV/AIDS, and Nutrition in Karamoja (2019–2020)

IntraHealth worked to [strengthen Karamoja's systems](#) at the district, facility, and community levels for maternal and child health, HIV/AIDS, and nutrition services. With funding from UNICEF, this program:

- Worked with nine district health teams and local governments to plan, implement, and monitor high-quality, equity-focused interventions, including continuous QI by **mentoring 255 health workers** and training key district staff on bottleneck analysis methodology for health and nutrition.
- Helped health facilities provide a full range of essential services, including **MNCH and nutrition** services at 61 facilities in the region.
- Connected more community members to available services through our Family Connect Initiatives, which improved health workers' knowledge and skills and the use of digital technologies and **real-time information** dissemination.

Strengthening Human Resources for Health (2014–2019)

IntraHealth worked with the government of Uganda to help central ministries, local governments, health professional councils, private nonprofits, and health training institutions [plan and manage the health workforce](#), especially in HIV high-volume facilities. This program:

- Improved workplace environments by addressing occupational safety and **gender mainstreaming**, disseminating guidelines to prevent and respond to sexual harassment in ten pilot districts.
- Provided **technical support** and tools in 112 districts to track, analyze, and report on health worker attendance.
- **Helped recruit 2,360 public health workers**, bringing overall staffing levels to 74%.
- Developed a community health worker (CHW) strategy with the Ministry of Health, created a CHW web-based registry, and developed a **financing framework** for CHWs.
- Added 6,500+ registered and licensed health workers to the health workforce through our **collaboration with health professional councils** and training institutions.
- Partnered with **health training institutions** to improve the quality of training through curriculum review, learning materials, and offering bonded scholarships to keep students in school.
- Revised and **standardized curricula** for five priority cadres, supported 715 students, and trained 264 managers in leadership.
- **Transferred ownership** of IntraHealth's iHRIS software to local leaders in 112 districts and 33 central organizations via the Ministry of Health, which is using data from this human resources information system to inform staffing decisions.

Past projects and funders

- Community Health Extension Worker (CHEW) Registry, 2016–2017 (UNICEF)
- [CapacityPlus](#), 2009–2015 (USAID)
- [Uganda Capacity Program](#), 2009–2014 (USAID)
- [Capacity Project](#), 2005–2009 (USAID)
- [PRIME II Project](#), 1999–2004 (USAID)
- DISH II, 1999–2002 (USAID)

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