Since its independence from South Africa in 1990, Namibia has developed into an upper middle-income country. But most of its people continue to live in poverty. HIV prevalence—much improved from its peak of 22% in 2002—is still 17.2% among pregnant women (Sentinel Survey 2016) and 13% among the general population.

Due to its classification as an upper middle-class country, Namibia faces a new challenge of foreign development assistance which has been steadily decreasing over years and is expected to decrease even further in future. As a result, the Namibian government must allocate more resources to sustain HIV programs and its entire health workforce. To sustain its gains on national HIV/AIDS response the Government of Namibia is increasing its domestic funding.

Since 2006, IntraHealth International, with support from USAID, has worked with the Namibian government, faith-based organizations and local partners to make HIV counselling, testing, prevention, care, and treatment services more widely available in high prevalence areas. IntraHealth provides training, mentoring, and supportive supervision to help health workers deliver high-quality, comprehensive health services.

IntraHealth Namibia, established in 2014, is a local entity (section 21 company) that supports and assists the government of Namibia and local institutions as they build the capacity of Namibia’s human resources for health and client-level data systems.

**DREAMS/Twagamenwa (“We are Safe”) (2018–2023)**

DREAMS aims to avert new HIV infections among adolescent girls and young women through the delivery of combination HIV prevention and impact mitigation interventions in Namibia, focusing on three districts in the Oshikoto Region: Omuthiya, Onandjokwe and Tsumeb. IntraHealth Namibia and IntraHealth International collaborate to lead HIV prevention
and sexual and reproductive health services for 
DREAMS, including linkages to other prevention, care 
and treatment services, as well as provision of clinical 
services to survivors of gender-based violence at 
public health facilities.

**USAID HIV Clinical Services Technical Assistance 

Funded by the US Agency for International 
Development, UTAP expands HIV prevention, care, 
and treatment services to areas of high HIV burden 
(designated as PEPFAR priority regions and hotspot 
sites). UTAP is helping achieve HIV epidemic control 
in Namibia by carrying out the following initiatives in 
eight districts:

- Expanding services to address unmet need for 
antiretroviral therapy (ART) by targeting facility-
  based HIV prevention/testing services and 
linkages to care
- Improving early initiation of ART, adherence, 
and retention among persons living with HIV to 
achieve viral load suppression
- Improving the quality of clinical care using 
standardized tools
- Providing clinical training and mentorship for 
health workers
- Applying differentiated care and treatment 
models based on client needs and preferences
- Decentralizing HIV services to primary health care 
facilities
- Implementing cervical cancer screening and 
treatment services at three high-volume hospitals

UTAP collaborates with the Ministry of Health and 
Social Services and faith-based organizations to 
develop and implement advocacy campaigns which 
provide communities with information on HIV, 
including why it is important to know one’s status, 
how to prevent HIV transmission, how to access and 
adhere to HIV treatment, and healthful behaviors for 
adolescents and young adults.

Through UTAP, IntraHealth Namibia is leading the 
redesign, development and rollout of an improved 
electronic patient management system. The system 
will capture and manage electronic health records of 
patients on antiretroviral therapy in Namibia’s public 
health facilities, to ensure better quality data and 
reporting of the HIV program as the nation strives to 
achieve UNAIDS 90-90-90 targets by 2020.

**Workload Indicators of Staffing Needs in Namibia 
(2013–Present)**

In 2013, IntraHealth worked with the Ministry of 
Health and Social Services to help Namibia became 
the first country to conduct a national assessment 
using the World Health Organization tool, Workload 
Indicators of Staffing Needs.

IntraHealth helped update staffing norms for all 
public health facilities. The ministry has since used 
the WISN observations to assist in their restructuring 
efforts and to advocate for finance for additional 
staffing.

In 2018, IntraHealth assisted the ministry in 
developing a national Human Resources for Health 
Situational Analysis and estimated workforce 
projections up to 2030. These analyses will be used 
to create an HRH Strategic Plan and implement 
National Health Workforce Accounts in the country.

**Global Health Supply Chain Program-Procurement 
and Supply Management (GHSC-PSM) (2016– 
Present)**

IntraHealth is partnering with Chemonics to 
implement the USAID GHSC-PSM. PSM activities 
focus on targeted technical assistance to the ministry 
on Central Medical Store reform in such areas as 
warehousing, transportation, procurement, and 
financing.

**Past projects and funders**

- Coordinating Comprehensive Care for Children 
(4Children), 2017-2018 (USAID)
- CapacityPlus, 2012–2015 (USAID)
- Capacity Building for Country-Owned HIV/AIDS 
Services, 2008–2014 (USAID)
- The Capacity Project, 2006–2008 (USAID)
- The Southern Africa Human Capacity 
Development Coalition, 2006–2009 (USAID)