

Testimonials

"Modular distance eLearning courses can be as interesting and fun as a face-to-face classroom session. The course opens doors to the world of exciting journeys of learning and exploring a new program area."

"The course is so helpful and very educative. Because for [people] like me who have just done social sciences, it is hard to understand the context in which health workers work if we don't have [this] kind of course."

"I'm an IT professional and I'm finding that the course content gives me some good terminology and good frameworks to use. [The course] is providing me [with] the HR language to kind of sell the idea to the HR people, to management, [and] to policy-makers."

Who should take the course?

The GHWC course is intended for health workers whose jobs involve:

- Health program planning
- Project implementation
- HRH planning, development, and management
- Human resources information systems.

Participants must be proficient in English and have computer and Internet access.



The GHWC course prepares champions to tackle some of the world's most pressing health workforce challenges. IntraHealth is ready to tailor the course to meet your country's or your organization's specific needs. To expand the course's reach, IntraHealth also welcomes opportunities to partner with training institutions.

For more information, contact:

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Global Health Workforce Champions

A Foundations Course



What is the Global Health Workforce Champions course?

Global Health Workforce Champions (GHWC) is a modular distance learning course designed to help participants become human resources for health (HRH) champions.

What are the GHWC course goals?

1. Deepen **knowledge** of current key concepts in health workforce planning, development, and management.
2. Develop **skills** in applying health workforce concepts, approaches, and tools.
3. Support **application** of knowledge and skills to identify and implement novel health workforce solutions.

What topics does GHWC cover?

- Systems thinking
- Strengthening HRH systems
- Gender in the health workforce
- Monitoring and evaluation (M&E)
- HRH planning and policy
- Health workforce development
- Health workforce performance
- HRH management and advocacy
- Productivity and work environment
- Retention and incentives
- Data-driven decision-making

How is the GHWC course structured?

The GHWC course uses a blended learning format, including self-directed eLearning modules, team meetings and exercises, webinars on special topics, and a final case study.



The course structure offers a dynamic learning experience as participants proceed through the eLearning modules at their own pace, interact with experts during webinars on selected HRH topics, form small teams to share experiences and apply course content to their local context, and prepare a case study for presentation to the other teams.

The GHWC course typically requires a commitment of 40-50 hours over a 12-week period, but its flexible structure can be tailored to individual or organizational needs.

What are the benefits of taking the GHWC course?

The GHWC course offers participants an affordable way to learn about cutting-edge health workforce approaches from a premiere HRH organization, IntraHealth International. GHWC is customizable and provides a supportive learning environment at a lower cost than face-to-face courses.

Webinars, team meetings, and projects create synergies and foster a shared understanding of HRH problems and solutions. Grappling with real-world health workforce challenges can transfer to meaningful results in participants' own HRH environments.

During past courses, teams have planned data-driven advocacy campaigns about real HRH problems that affected their work:

- Weak HRH management structures at the health facility level (Ethiopia)
- Shortage and uneven distribution of doctors (India)
- Shortage of doctors, nurses, and pharmacy assistants in one region (Namibia)
- Bottlenecks in training for needed health workers (Zambia)

USAID's 90-minute HRH Basics online course is a prerequisite to the GHWC course.

<http://www.globalhealthlearning.org/course/human-resources-health-hrh-basics>