



**IntraHealth**  
INTERNATIONAL  
Because Health Workers Save Lives.



# KENYA

**The Government of Kenya has set ambitious targets for providing essential health services to all its citizens.** It has a plan to slash the country's persistently high maternal, child, and newborn mortality rates by 2030, combat infectious and noncommunicable diseases as well as expand the use of reproductive health and family planning services. Kenya is also committed to accelerating its progress combatting HIV and AIDS.

To meet these goals, Kenya must ramp up and improve access to and quality of health care throughout the country. Kenya needs to produce and retain more health workers; update the skills and support the performance management system of its existing health workforce; and build capacity at the county level for planning, deploying, and managing an effective health workforce.

IntraHealth International has worked in Kenya for over 30 years strengthening health workforce systems at the national and county levels to align Kenya's health workforce with the most pressing health care needs of its citizens. Our work has focused on improving the availability and quality of family planning, HIV/AIDS, and maternal, newborn, and child health (MNCH) services.

## **FUNZOKenya (2012–2017)**

Through the USAID-funded FUNZOKenya project, IntraHealth works with the Kenyan government to strengthen preservice education of health workers, improve access to and quality of in-service training, build capacities of training institutions and faculty, and link licensure to professional development across the health system. For example, we:

- Establish regional training hubs that have updated 8,000+ health workers in critical areas such as HIV, family planning, and MNCH.
- Improve the supply of health workers by forecasting the number of new health workers required and working with training institutions to increase their admissions capacities.



**47 counties are strengthening human resources for health policies, guidelines, and management systems.**



**8,000+ health workers received in-service training on topics such as HIV, MNCH, and family planning at eight regional training hubs.**



**5,000+ students received loans making their schooling to become health workers possible.**

- Develop scholarship and loan programs to increase the supply of health workers through the Afya Elimu Fund. To date, 341 students have benefited from scholarships and more than 5,000 students have accessed loans.
- Harness technology to support 15 training institutions to develop and deliver up-to-date technical content and curricula through new teaching modalities as well as eLearning and mLearning.
- Improve service delivery by strengthening regulatory agencies' abilities to identify performance gaps, review curricula, and reinforce the link between continuing professional development and registration/relicensure.
- Develop the iHRIS Train database, which contains records for nearly 12,000 health workers, to provide data for improving efficiencies and filling training gaps.

### Human Resources for Health (HRH) Capacity Bridge Project (2014–2015)

The USAID-funded project builds on the successes of the previous Capacity Kenya project by strengthening HRH systems at the national and county levels. We partner with county governments, USAID implementing partners, the public and private sectors, and faith-based organizations to build an adequate, skilled, and equitably distributed health workforce. The project's multilevel interventions improve health workforce management through strengthening national- and county-level HRH functions and rolling out an HRH information system based on IntraHealth's iHRIS software. For example, we:

- Provide HRH leadership by convening donor and partner coordination meetings and establishing an HRH technical working group.
- Provide technical assistance to develop HRH policies and guidelines at the national and county levels.
- Establish five functional HRH Inter-Agency Coordination Committees involving 34 counties.
- Develop interoperability between iHRIS and the AfyaInfo District Health Information Systems (DHIS-2) to link facility-level workload indicators to service delivery statistics.
- Provide iHRIS training to county health personnel

to improve human resources data and use of iHRIS for decision-making.

- Facilitate the transition of 837 health workers originally deployed under Capacity Kenya to 43 county government payrolls.

### Improving Reproductive Health Commodity Management (2015–2016)

Through an Innovation Fund grant awarded by the Reproductive Health Supplies Coalition, IntraHealth is improving reproductive health commodity management in the North Rift Region. This project is developing an eLearning course, building the capacities of supply chain managers through eTraining and mentoring, and strengthening county capacity to budget for commodities and monitor supply chain management performance.

### Measurement Learning and Evaluation (2013–2015)

IntraHealth partners with the University of North Carolina at Chapel Hill on this Bill & Melinda Gates Foundation-funded project to promote evidence-based decision-making in designing urban family planning and reproductive health interventions.

### CapacityPlus (2009–2015)

Through the USAID-funded, IntraHealth-led CapacityPlus project, IntraHealth analyzes Kenya's existing social welfare workforce relative to the needs of the country's vulnerable children. The analysis identifies gaps in service delivery and technical skills and provides a roadmap to inform the government as it plans, designs, and supports a more robust social welfare workforce.

### Pfizer Global Health Fellows Program

Since 2006, IntraHealth has partnered with Pfizer's international corporate volunteer program, which places Pfizer employees in short-term assignments with leading international development organizations.

### Past projects and funders

- Capacity Kenya 2009–2014 (USAID)
- Capacity Project 2004–2009 (USAID)
- APHIA II North Eastern Province 2007–2012, sub to Pathfinder International (USAID)
- PRIME II 1999–2004 (USAID)

## CONTACT

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